

**Southland C-9 Board Of Education
Regular Meeting Minutes
Thursday, April 8, 2021**

Board Members Present

Jody Baugus
Dale McClelland
Brad Williams
Daniel Figgins, Jr. - Absent
Bethany Evans
Zac Kemmett
Lonnie Gibson, Jr. – Arrived @ 7:10

Administrators Present

Dr. Galloway
Mr. Reddick - Absent
Mr. McMinn - Absent
Mrs. Shaiffer

Board Administrator Assistant

Dana Higgins

Others Present:

I. PRELIMINARY BUSINESS

- A. The regular April 8, 2021 meeting called to order by Board President Jody Baugus at 7: 03 p.m.

Roll Call Yeas: Jody Baugus, Bethany Evans, Zac Kemmett, Dale McClelland and Brad Williams. Absent: Daniel Figgins, Jr. and Lonnie Gibson, Jr. Motion carried 5 for 2 absent.

- B. Motion by Brad Williams and seconded by Zac Kemmett to approve the agenda. Motion carried 5 for 2 absent.

- C. Communications

- i. Welcome

- a. Dana Higgins shared thank you card from Jeff Boswell & Family

- ii. MSBA Monthly Board Report April 2021 – No Action

II. CONSENT AGENDA

- A. Motion by Bethany Evans and seconded by Zac Kemmett to approve the March board meeting minutes. Motion carried 5 for 2 absent.

- B. Motion by Dale McClelland and seconded by Jody Baugus to approve the April bills as submitted. Check #'s 14772 – 14928 and direct deposit #'s 1011190 -1011252. Motion carried 5 for 2 absent.

III. Financial Report

- A. March Monthly Ledger – Reviewed
- B. March Journal - Reviewed
- C. March Bank & Cash Reconciliation – Reviewed
- D. District Finances/Budget - Discussions – No Action

IV. Old BUSINESS

- A. ESSER III Stimulus Money - Discussion -No Action

V. New Business

- A. Motion by Brad Williams and seconded by Dale McClelland to approve staying with Delta Dental of Missouri insurance plan and to increase/change cap on board premium to \$30.00. Motion carried 5 for 2 absent.
- B. Motion by Zac Kemmett and seconded by Dale McClelland to approve MCE policies and regulations: P0311, P3165, P4120 and R3165. Motion carried 5 for 2 absent. (See Attached)
- C. Motion by Lonnie Gibson, Jr. and seconded by Jody Baugus to approve having Summer Academy beginning Tuesday, May 25, 2021 and ending on Friday, June 25, 2021 Tuesday through Friday. Motion carried 6 for 1 absent.
- D. Motion by Lonnie Gibson, Jr. and seconded by Dale McClelland to approve moving forward with the Math & Behavior Interventionist; Alternative Learning Center position. Motion carried 6 for 1 absent.
- E. Motion by Bethany Evans and seconded by Dale McClelland to approve the new teacher salary schedule for 2021-2022. Motion carried 6 for 1 absent. (See Attached)
- F. Upcoming Board Meeting – May 13, 2021

VI. ADMINISTRATIVE REPORTS

- A. Director of Academics & Special Services – Reviewed (See Attached)
- B. Elementary Principal – Reviewed (See Attached)
- C. JH/HS Principal – Reviewed (See Attached)
- D. Superintendent – Discussion – No Action

VII. CLOSED SESSION

Action to go into closed session:

Roll Call Yeas: Jody Baugus, Bethany Evans, Lonnie Gibson, Jr., Zac Kemmett, Dale McClelland and Brad Williams. Absent: Daniel Figgins, Jr. Motion carried 6 for 1 absent.

- A. Legal Updates Pursuant to RSMo.610.021 (1)
RSMo 610.021(6) and RSMo 610.021 914)/FERPA
- B. Employment Matters Pursuant to RSMo.610.021 (3)
 - i. Approve Substitute Applications(s) – No Action
 - ii. Discuss Personnel Matters – No Action
 - iii. Hire New Teacher(s) – Discussion - No Action
 - iv. Classified Rehire List – Discussion –No Action

VIII. ACTION TO OPEN MEETING

Roll Call Yeas: Jody Baugus, Bethany Evans, Lonnie Gibson, Jr., Zac Kemmett, Dale McClelland and Brad Williams. Absent: Daniel Figgins, Jr. Motion carried 6 for 1 absent.

- A. Motions to consider from closed session.
 - i. Motion by Bethany Evans and seconded by Brad Williams to hire Melinda Brant as the Interventionist Math/Behavior Teacher. Motion carried 6 for 1 absent.

- ii. Motion by Zac Kemmett and seconded by Bethany Evans to hire Marty Young as the 3rd grade teacher and High School Fall/Spring Baseball Coach. Motion carried 6 for 1 absent.
 - iii. Motion by Dale McClelland and seconded by Brad Williams to employ all classified staff for the 2021–2022 school year as listed on the Non-certificated employee list. Motion carried 4 for 2 abstain and 1 absent. (See Attached)
- B. Motion by Jody Baugus and seconded by Brad Williams to adjourn. Motion carried 6 for 1 absent.

President

Secretary